



2026 RISK COVER AND CONTRIBUTIONS

Revised Announcement

The Board of Trustees, in consultation with the Actuary, reviews Risk Benefit Cover multiples and contribution costs annually. Risk multiples increased by 15% effective 1 January 2025, and more time is needed to assess the full impact on the Risk Reserve Account. Despite this, the healthy Risk Reserve balance allows a marginal increase in Risk Benefit Cover multiples across all options effective 1 January 2026, as detailed in the table below.

Cost Adjustments

The costs for death benefits will decrease while the costs for disability benefits will increase effective 1 January 2026, reflecting post-COVID claims experience. These changes reverse 2021 COVID interventions, aligning costs with pre-intervention levels.

2026 Risk Cover Table

The following 2026 Risk Cover Table will be effective from **1 January 2026**:

OPTION	DEATH & DISABILITY COVER	DEATH COST	DISABILITY COST	TOTAL COST
A	None	Zero	Zero	Zero
B	0.80 x	0.35%	0.45%	0.80%
C	1.60 x	0.70%	0.90%	1.60%
D (Default)	2.40 x	1.10%	1.40%	2.50%
E	3.20 x	1.50%	1.85%	3.35%
F	4.00 x	1.90%	2.35%	4.25%

Please ensure that the Fund has your latest mobile number and email address to ensure that you receive all relevant communication!

20 November 2025