

# **PROXY VOTING REPORT**

For the Period Ended

31 December 2024

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# Introduction

As a responsible intergenerational steward of capital, Sentinel Retirement Fund (the Fund) is committed to maximizing the retirement benefits of its members in a sustainable and accountable manner by incorporating environmental, social and governance considerations into its investment decision-making process. The Fund defines responsible stewardship as the "strategy and practice of incorporating environmental, social and governance (ESG) factors in investment decisions and active ownership." As an active owner, the Fund believes engaging with investee companies is an essential part of our fiduciary duty and responsibility. Engaging with investee companies allows the Fund to correct existing problems, reduce future risks, and encourage investee companies to seize future opportunities. Our engagement activities are guided by the Fund's ESG Engagement Policy. In keeping with the Fund's commitment to disclose our responsible investing activities, this report provides detailed review and analysis of our engagement activities in line with our ESG Engagement Policy.

# **Reasons for Voting Against**

# 1. Appointment of Audit Committee Member

The Fund does not support the appointment of audit committee members if they have served on the Board for a period exceeding 9 years, and if they do not have the requisite skills, expertise, and experience to edify the audit committee.

### 2. Appointment of Compensation Committee Member

The Fund does not support the appointment of compensation committee members in instances where the Fund does not agree with committee's performance and where the fund have voted against the remuneration policy, the remuneration implementation report and/or the non-executive director remuneration.

#### 3. Authority to Acquire Shares/Repurchase Shares

The Fund does not support the acquisition of shares if the acquisition does not create shareholder value and/or if the acquisition is above 20% of the investee company's issued share capital as prescribed in the JSE Listings Requirement and/or if the Company has not provided a compelling reason for the repurchase.

#### 4. Authority to Allot Shares

The Fund does not support the allotment of shares where the threshold is above 5% of the investee company's issued share capital.

# 5. Authority to Issue Shares for Cash

The Fund does not support the allotment of shares where the threshold is above 5% of the investee company's issued share capital.



#### 6. Authority to Make Political Donations

The Fund will in general vote against political donations because the Fund is of the view that such donations may pose an ethical dilemma of blurred lines between investee companies and government.

#### 7. Authority to Place Shares Under the Control of Directors

The Fund will in general vote against shares to be placed under the control of directors if the investee company has not provided a compelling reason for the proposal and if the threshold requested is above 5% of the investee company's issued share capital

#### 8. Authority to Provide Financial Assistance

The Fund does not support the providence of financial assistance where the category of recipients has of the financial assistance have not been specified and/or the recipients are "any person" and/or the financial assistance is not in line with section 44 and/or section 45 of the companies act.

#### 9. Consent of Short Notice

The Fund is of the view that notice for shareholder meetings should be 14 days as per statutory requirements.

### 10. Disapplication of Pre-Emption Rights

The Fund will in general vote against resolutions that take away agency from shareholders.

#### 11. Discharging Non-Executive/Executive Director Liability

The Fund does not support the discharging liability from non-executive directors and executive directors, the Fund is of the view that such persons must always remain accountable for the decisions they make.

#### 12. Election/Re-election of Director

The Fund does not support the election and/or re-election of directors who have served on the Board for a period exceeding 9 years and/or are over-boarded and/or have not attended at least 75% of required meetings and/or do not have the requisite skills, expertise, and experience to edify the Board.

#### 13. Executive Director Remuneration

The Fund does not support executive remuneration outside the scope and provision of the remuneration policy and remuneration implementation report.

#### 14. Non-Executive Director Remuneration

The Fund will in general vote against non-executive director remuneration that is significantly higher that the peer group without reason and explanation and/or there is a lack of transparency regarding the fee structure.

#### 15. Re-appointment of Auditor



The Fund will in general vote against Auditor that have served for a period longer than 10 years and/or have matter sub judice for malpractice.

# 16. Remuneration Implementation Report

The Fund will in general vote against the remuneration implementation report if the Fund does not support the remuneration policy and/or the implementation report is not aligned with the remuneration policy.

# 17. Remuneration Policy

The Fund will in general vote against a remuneration policy that does not have clear, measurable, and applicable KPI's, weight and targets.



# **Voting Record**

The table below is the voting record summary of how the Fund voted for the period 1 January 2024 – 31 December 2024. The reasons for voting against each resolution are explained in the "Reasons Voted Against" section.

\*In order to avoid repetition the number at the top of certain resolutions indicates the number of times we voted against a particular resolution within the same shareholder meeting.

Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
15 January 2024	Mondi Plc	GM	5	5	0	0	Not Applicable
19 January 2024	Fortress Reit Limited	СМ	5	5	0	0	Not Applicable
19 January 2024	Fortress Reit Limited	GM	3	3	0	0	Not Applicable
19 January 2024	Fortress Reit Limited	СМ	5	5	0	0	Not Applicable
19 January 2024	Fortress Reit Limited	GM	2	2	0	0	Not Applicable
19 January 2024	Sasol Limited	AGM	17	16	1	0	Approval of Remuneration Policy
31 January 2024	Harmony Gold Mining Company Limited	EGM	9	9	0	0	Not Applicable
							Appointment of Audit Committee Member
01 February			10	10		0	Appointment of Auditor
2024	Astral Foods Limited	AGM	18	12	6	0	Appointment of SETCo Member <sup>2</sup>
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Appointment of Audit Committee Member <sup>2</sup>
01 February 2024	Clicks Group Limited	AGM	16	12	4	0	Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
		AGM	17	10	7	0	Non-Executive Remuneration



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Authority to Place Shares Under the Control of Directors
01 February	Octodec						Authority to Issue Shares for Cash
2024	Investments Limited						Appointment of Audit Committee Member <sup>2</sup>
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Appointment of Auditor
							Appointment of Audit Committee Member
02 February 2024	Netcare Limited	AGM	13	8	5	0	Approval of Remuneration Policy
2021							Approval of Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Re-election Of Director
							Authority to Issue Shares for Cash
06 February	Oceana Group	AGM	15	9	6	0	Authority to Provide Financial Assistance
2024	Limited	AGIM	15	9	0	0	Appointment of Audit Committee Member
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Appointment of Audit Committee Member <sup>2</sup>
07 February	Sappi Limited	AGM	15	9	6	0	Approval of Remuneration Policy
2024	Sappi Linned	AGIM	15	9	0	0	Approval of Remuneration Implementation Report
							Non-Executive Remuneration
							Appointment of Auditor
							Re-Election of Director
00 <b>F</b> - have a -							Appointment of Audit Committee Member <sup>2</sup>
08 February df2024	Kaap Agri Limited	AGM	15	7	8	0	Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Authority to Issue Shares for Cash
							Share Repurchase



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Authority to Issue Shares for Cash
15 February 2024	Nampak Limited	AGM	19	11	8	0	Non-Executive Remuneration
							Authority to Provide Financial Assistance
							Share Repurchase
							Authority to Acquire Shares
							Appointment of Audit Committee Member
16 February 2024	Barloworld Limited	AGM	16	13	3	0	Appointment of Auditor
							Approval of Remuneration Implementation Report
19 February	Redefine Properties	AGM	19	17	2	0	Re-election of Director
2024	Limited	AGIM	19	17	2	U	Election of Director
							Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
20 February 2024	Coronation Fund Managers Limited	AGM	15	9	6	0	Approval of Remuneration Policy
	, i i i i i i i i i i i i i i i i i i i						Approval of Remuneration Implementation Report
							Share Repurchase
							Re-election Of Director <sup>2</sup>
							Appointment of Audit Committee Member
21 February	Dipula Income Fund	AGM	18	9	9	0	Authority to Issue Shares for Cash
2024	Limited - B	AGM	18	Ū	J	Ŭ	Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Authority to Provide Financial Assistance



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Share Repurchase
							Authority to Issue Shares
							Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
							Approval of Remuneration Policy
21 February 2024	Spar Group Limited	AGM	19	12	7	0	Approval of Remuneration Implementation Report
-							Authority to Provide Financial Assistance
							Non-Execuitve Remuneration
							Authority to Place Unissued Shares Under the Control of Directors
							Authority to Disapply Pre-emption Rights
21 February 2024	Tharisa Plc	AGM	12	6	6	0	Authority to Issue Shares for Cash
2024							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Share Repurchase
22 February 2024	Textainer Group Holdings Limited	EGM	2	2	0	0	Not Applicable
							Appointment of Auditor
							Re-election of Director
22 February	Life Healthcare	AGM	26	19	7	0	Appointment of Audit Committee Member
2024	Group Limited	AGIVI	26	19		0	Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Non-Executive Director Remuneration <sup>2</sup>



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Appointment of Audit Committee Member <sup>2</sup>
22 February	Reunert Limited	AGM	22	16	6	0	Approval of Remuneration Implementation Report
2024		7.011	LL	10	Ŭ	Ŭ	Non-Executive Director Remuneration <sup>2</sup>
							Authority to Provide Financial Assistance
							Appointment of Auditor
22 February 2024	Tiger Brands Limited	AGM	24	20	4	0	Approval of Remuneration Implementation Report
							Non-Executive Director Remuneration <sup>2</sup>
26 February	Brimestone Investment	GM	2	2	0	0	Not Applicable
2024	Corporation Limited	Civi	-	-	Ũ	Ŭ	
26 February 2024	Sea Harvest Group Limited	GM	2	2	0	0	Not Applicable
27 February 2024	Adcorp Holdings Limited	GM	3	3	0	0	Not Applicable
04 March 2024	Sun International Limited	GM	2	2	2	0	Not Applicable
	Limited						Re-election of Director
							Approval of Remuneration Policy
05 March 2024	Fairvest Limited B	AGM	30	24	6	0	Approval of Remuneration Implementation Report
		710111			Ũ	Ŭ	Authority to Sell Treasury Shares
							Share Repurchase
							Authority to Provide Financial Assistance
							Re-election of Director
07 March 2024	Fairvest Limited A	AGM	30	24	6	0	Approval of Remuneration Policy
							Approval of Remuneration Implementation Report



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Authority to Sell Treasury Shares
							Share Repurchase
							Authority to Provide Financial Assistance
07 March 2024	Pepkor Holdings	AGM	27	25	2	0	Approval of Remuneration Policy
07 March 2024	Limited	AGINI	21	20	2	0	Approval of Remuneration Implementation Report
							Appointment of Audit Committee Member2
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
07 March 2024	Transaction Capital	AGM	20	9	11	0	Authority to Issue Shares <sup>2</sup>
07 March 2024	Limited	AGIVI	20	9	11	0	Authority to Provide Financial Assistance <sup>2</sup>
							Share Repurchase
							Authority to Issue Shares for Cash
							Authority to Issue Shares
							Appointment of Audit Committee Member
	Rhodes Food Group						Authority to Place Shares Under the Control of
13 March 2024	Holdings Limited	AGM	16	12	4	0	Directors
							Authority to Issue Shares for Cash
							Approval of Remuneration Policy
15 March 2024	Transaction Capital Limited	GM	5	5	0	0	Not Applicable
							Re-Appointment of Auditor
19 March 2024	Zeda Limited	AGM	20	26	3	0	Re-election Of Director
19 March 2024		AGM	29	26	3	U	Authority to Issue Shares for Cash
							Appointment of Audit Committee Member



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Approval of Remuneration Policy
							Approval of Remuneration Implementation Report
							Approval of Share Scheme
							Share Repurchase
							Non-Executive Director Remuneration
27 March 2024	Coronation Fund Managers Limited	GM	3	3	0	0	Not Applicable
							Appointment of Auditor
							Appointment of Audit Committee Member
27 March 2024	Hudaco Industries Limited	AGM	16	11	5	0	Approval of Remuneration Policy
	Linitod						Approval of Remuneration Implementation Report
							Authority to Issue Shares
04 April 2024	Enterprise Outsourcing Holdings	GM	2	0	2	0	Non-Executive Remuneration <sup>2</sup>
							Non-Executive Remuneration
23 April 2024	Ascendis Health Limited	GM	3	0	3	0	Authority to Delist
							Approval of Management Agreement
							Discharge Directors of Liability
							Discharge Auditors of Liability
24 April 2024	Anheuser-Busch InBev SA/NV	AGM	14	3	11	0	Election of Director <sup>7</sup>
							Auditor Remuneration
							Authority to Sign Documentation
							Authority to Make Political Donations
24 April 2024	British American		10	14	4	0	Authority to Allot Shares
24 April 2024	Tobacco Plc		U	Disapplication of Pre-Emption Rights			
							Authority to Change Meeting Notice Period



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
25 April 2024	Hammerson Plc	AGM	17	14	3	0	Authority to Allot Shares
20 April 2024	Trainine Son Fic	AGIM	17	14	5	0	Disapplication of Pre-Emption Rights <sup>2</sup>
							Remuneration Implementation Report
30 April 2024	Anglo American Plc	AGM	19	15	4	0	Authority to Allot Shares
30 April 2024	Angio American Fic	AGIM	19	15	4	0	Disapplication of Pre-Emption Rights
							Share Repurchase
03 May 2024	Mondi Plc	AGM	19	17	2	0	Authority to Allot Shares
03 May 2024		AGIM	19	17	2	0	Disapplication of Pre-Emption Rights
							Remuneration Policy
07 May 2024	JSE Limited	AGM	14	10	4	0	Remuneration Implementation Report
07 May 2024	JSE LIMILEO	AGINI	14	10	4	0	Authority to Provide Financial Assistance
							Non-Executive Remuneration
							Re-Appointment of Auditor
							Remuneration Policy
08 May 2024	Sun International Limited	AGM	30	25	5	0	Remuneration Implementation Report
	Linitod						Non-Executive Remuneration
							Authority to Provide Financial Assistance
						_	Authority to Issue Shares for Cash
09 May 2024	Anglo American Platinum Limited	AGM	15	12	3	0	Authority to Provide Financial Assistance
							Share Repurchase
							Authority to Issue Shares for Cash
14 May 2004	Lighthouse Capital	A.C.M.	40	9	4	0	Authority to Place Control in the Hands of Directors
14 May 2024	Limited	AGM	13	9	4	0	Remuneration Policy
							Remuneration Implementation Report
14 May 2024			40	4.4	2	0	Discharge Directors of Liability
14 May 2024	Nepi Rockcastle NV	AGM	16	14	2	0	Authority to Issue Shares for Cash
45 May 2004	Merafe Resources		04	40		0	Appointment of Audit Committee Member
15 May 2024	Limited	AGM	21	16	5	0	Re-Appointment of Auditor



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Policy
							Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Authority to Issue Shares
							Authority to Issue Shares for Cash
22 May 2024	Astoria Investments Limited	AGM	13	8	5	0	Remuneration Policy
							Disapplication of Pre-Emption Rights
							Share Repurchase
							Re-Appointment of Auditor
							Re-Election of Director
23 May 2024	AECI Limited	AGM	24	19	5	0	Remuneration Policy
							Remuneration Implementation Report
							Non-Executive Remuneration
							Appointment of Audit Committee Member <sup>2</sup>
							Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
23 May 2024	Exxaro Resources	AGM	24	14	10	0	Non-Executive Remuneration
	Limited					, , , , , , , , , , , , , , , , , , ,	Authority to Provide Financial Assisstance <sup>2</sup>
							Share Repurchase
							Remuneration Policy
							Remuneration Implementation Report
							Appointment of Audit Committee Member
							Authority to Allot Shares
22 May 2024	Crindrod Limitod		16	10	6	0	Authority to Issue Shares for Cash
23 May 2024	Grindrod Limited	AGM	10	10	6	0	Authority to Provide Financial Assistance
							Share Repurchase
							Remuneration Implementation Report
23 May 2024	Orion Mineral NL	GM	14	12	2	0	Re-election of Director



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Authority to Grant Director Options
23 May 2024	Quilter Plc	AGM	17	16	1	0	Authority to Make Political Donations
							Remuneration Implementation Report
							Re-Appointment of Auditor
23 May 2024	Shaftesbury Capital	AGM	16	10	6	0	Authority to Allot Shares
							Disapplication of Pre-Emption Rights <sup>2</sup>
							Authority to Change Meeting Notice Period
							Appointment of Audit Committee Member <sup>3</sup>
24 May 2024	Sibanye-Stillwater	AGM	19	13	6	0	Authority to Issue Shares
24 May 2024	Limited	AGINI	19	13	0	U	Authority to Issue Shares for Cash
							Non-Executive Remuneration
24 May 2024	Sibanye-Stillwater Limited	GM	1	1	0	0	Not Applicable
							Re-election of Director <sup>2</sup>
							Remuneration Policy
24 May 2024	ArcelorMittal South Africa Limited	AGM	26	18	8	0	Remuneration Implementation Report
							Non-Executive Remuneration <sup>3</sup>
							Authority to Provide Financial Assistance
							Re-election of Director <sup>2</sup>
							Appointment of Audit Committee Member
24 May 2024	Hulamin Limited	AGM	17	8	9	0	Appointment of SETCO member <sup>3</sup>
24 May 2024		AGINI	17	0	9	U	Remuneration Policy
							Remuneration Implementation Policy
							Non-Executive Remuneration
							Appointment of Audit Committee Member
24 May 2024	MTN Group Limited	AGM	57	50	7	0	Authority to Allot Shares
24 May 2024	with Group Limited	AGIVI	57	50		0	Authority to Issue Shares for Cash
							Remuneration Implementation Report



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Non-Executive Remuneration <sup>2</sup>
							Authority to Provide Financial Assistance
24 May 2024	Telkom SA SOC Limited	GM	1	1	0	0	Approval of the Disposal
							Re-Election of Director <sup>3</sup>
							Appointment of Audit Committee Member <sup>5</sup>
							Authority to Place Shares Under the Control of Directors
	Brimestone Investment						Authority to Issue Shares for Cash
27 May 2024	Corporation Limited	AGM	22	6	16	0	Authority to Provide Different Dividend Alternatives
	(BRT)						Remuneration policy
							Remuneration Implementation Report
							Share Repurchase
							Authority to Provide Financial Assisstance <sup>2</sup>
							Re-Election of Director <sup>3</sup>
							Appointment of Audit Committee Member <sup>5</sup>
							Authority to Place Shares Under the Control of Directors
	Brimestone Investment						Authority to Issue Shares for Cash
27 May 2024	Corporation Limited	AGM	22	6	16	0	Authority to Provide Different Dividend Alternatives
	(BRN)						Remuneration policy
							Remuneration Implementation Report
							Share Repurchase
							Authority to Provide Financial Assisstance <sup>2</sup>
28 May 2024	AngloGold Ashanti	AGM	17	15	2	0	Election of Director
20 Way 2024	Plc			15	2	0	Authority to Make Political Donations
							Re-election of Director
28 May 2024	Kumba Iron Ore	AGM	16	9	7	0	Appointment of Audit Committee Member
20 Way 2024	Limited		16		(	0	Remuneration policy
							Remuneration Implementation Report



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Authority to Allot Shares
							Authority to Issue Shares for Cash
							Share Repurchase
							Remuneration policy
							Remuneration Implementation Report
28 May 2024	Santam Limited	AGM	20	14	6	0	Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
							Share Repurchase
							Authority to Provide Financial Assistance
							Re-Appointment of Auditor
							Authority to Implement Resolutions
29 May 2024	Glencore Plc	AGM	18	13	5	0	Authority to Allot Shares
							Authority to Allot Shares for Cash
							Share Repurchase
30 May 2024	Gold Fields Limited	AGM	23	21	2	0	Authority to Issue Shares
30 May 2024	Cold Fields Einited		23	21	2	0	Authority to Issue Shares for Cash
							Re-Election of Director
							Authority to Issue Shares for Cash
							Remuneration Policy
30 May 2024	Sea Harvest Group Limited	AGM	18	10	8	0	Remuneration Implementation Report
							Share Repurchase
							Authority to Provide Financial Assisstance <sup>2</sup>
							Share Repurchase
							Authority to Place Shares Under the Control of Directors
31 May 2024	Bell Equipment Limited	AGM	35	28	7	0	Remuneration Policy
	Linnieu						Remuneration Implementation Report
							Authority to Provide Financial Assistance



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Non-Executive Remuneration <sup>2</sup>
							Re-Election of Director
							Re-Appointment of Auditor
31 May 2024	Capitec Bank Holdings Limited	AGM	14	9	5	0	Authority to Issue Shares for Cash
							Remuneration Policy
							Remuneration Implementation Report
							Appointment of Audit Committee Member
31 May 2024	Libstar Holdings	AGM	16	12	4	0	Authority to Issue Shares for Cash
51 Way 2024	Limited	AGIM	10	12	4	0	Remuneration Implementation Report
							Share Repurchase
							Appointment of Audit Committee Member
							Authority to Place Shares Under the Control of Directors <sup>2</sup>
	No dhamk Oraun						Authority to Place Shares Under the Control of Directors
31 May 2024	Nedbank Group Limited	AGM	37	30	7	0	Remuneration Policy
							Remuneration Implementation Report
							Non-Executive Remuneration
							Authority to Place Shares Under the Control of Directors
							Re-Appointment of Auditor
							Remuneration Policy
31 May 2024	Old Mutual Limited	AGM	20	15	5	0	Remuneration Implementation Report
							Non-Executive Remuneration
							Authority to Provide Financial Assistance
03 June 2024	Lesaka Technologies Inc	EGM	2	1	1	0	Authority to Grant Shares to Director
							Election of Director
04 June 2024	Absa Group Limited	AGM	23	15	8	0	Appointment of Audit Committee Member
							Authority to Place Shares Under the Control of Directors



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Policy
							Remuneration Implementation Report
							Non-Executive Remuneration
							Authority to Provide Financial Assisstance <sup>2</sup>
							Appointment of Audit Committee Member <sup>2</sup>
							Appointment of Audit Committee Member
							Re-Appointment of Auditor
04 June 2024	CA Sales Holdings Limited	AGM	15	8	7	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Issue Shares for Cash
							Authority to Provide Financial Assistance
							Re-Appointment of Auditor
							Re-Election of Director
04 June 2024	Thungela Resources	AGM	13	7	6	0	Appointment of Audit Committee Member
04 June 2024	Limited	AGM	13	/	0	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Allot Shares
							Appointment of Audit Committee Member
05 June 2024	AdvTech Limited	AGM	15	12	3	0	Remuneration Policy
							Remuneration Implementation Report
							Election of Director
							Re-election of Director <sup>3</sup>
							Appointment of Audit Committee Member <sup>2</sup>
							Remuneration Policy
05 June 2024	Sanlam Limited	AGM	25	14	11	0	Remuneration Implementation Report
							Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
							Non-Executive Remuneration



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Re-Election of Director
							Appointment of Audit Committee Member
06 June 2024 Mpact Limited	Magat Limitad	AGM	13	7	6	0	Remuneration Policy
06 June 2024	Mpact Limited	AGIVI	13	/	6	0	Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Non-Executive Remuneration
							Appointment of Audit Committee Member
06 June 2024	SA Corporate Real Estate Fund	AGM	19	16	3	0	Remuneration Policy
							Remuneration Implementation Report
							Re-Appointment of Auditor
							Re-Election of Director
		AGM					Appointment of Audit Committee Member
			14				Appointment of Audit Committee Member
	Master Drilling						Authority to Allot Shares
10 June 2024	Group			4	10	0	Authority to Place Shares Under the Control of Directors
							Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
							Non-Executive Remuneration
10 June 2024	Pan African Resources Plc	GM	1	1	0	0	Not Applicable
							Appointment of Auditor
							Authority to Place Shares Under the Control of Directors
10 June 2024	Standard Bank Group Limited	AGM	35	28	7	0	Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares Cash
							Non-Executive Remuneration
							Non-Executive Remuneration



Meeting Date	Company Name	Туре	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Implementation Report
							Re-Election of Director
							Appointment of Audit Committee Member
							Authority to Issue Shares for Cash
10 June 2024	Curro Holdings Limited	AGM	16	9	7	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Share Repurchase
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member <sup>3</sup>
							Authority to Issue Shares Cash
19 June 2024	Stadio Holdings Limited	AGM	21	11	10	0	Remuneration Policy
							Remuneration Implementation Policy
							Authority to Provide Financial Assistance
							Share Repurchase
							Re-Election of Director
							Appointment of Audit Committee Member
20 June 2024	Resilient Reit Limited	AGM	18	13	5	0	Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
26 June 2024	Pick n Pay Stores Limited	GM	11	8	0	3	Amendment of MOI <sup>3</sup>
26 June 2024	Sirius Real Estate		20	17	2	0	Authority to Allot Shares
26 June 2024	Limited	AGM	20	17	3	0	Disapplication of Pre-Emption Rights <sup>2</sup>
27 June 2024	Momentum Metropolitan Holdings Limited	Con	3	3	0	0	Not Applicable
28 June 2024	Nampak Limited	GM	3	3	0	0	Not Applicable



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
02 July 2024	Brait SA	EGM	3	3	0	0	Not Applicable
03 July 2024	Brait INV Holdings Limited	Con	2	2	0	0	Not Applicable
							Appointment of Audit Committee Member
05 July 2024	Metair Investments Limited	AGM	14	11	3	0	Remuneration Policy
						Remuneration Implementation Report	
							Remuneration Implementation Report
11 July 2024	Bytes Technology	AGM	20	15	5	0	Authority to Allot Share
	Group Plc		20	10	0	0	Authority to Make Political Donations
							Dis-application of Pre-Emption Rights <sup>2</sup>
	Vadagam Graun						Election of Director <sup>2</sup>
17 July 2024	Vodacom Group Limited	AGM	15	11	4	0	Remuneration Implementation Report
							Share Repurchase
							Appointment of Audit Committee Member
							Appointment of Auditors
22 July 2024	PSG Financial	AGM	19	13	6	0	Authority to Issue Shares
22 001y 202 1	Services Limited		10	10	Ű	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Appointment of Audit Committee Member
							Appointment of Audit Committee Member
	Zeder Investments						Appointment of Auditor
24 July 2024	Limited	AGM	12	5	7	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Share Repurchase
25 July 2024	Ninety One Plc	AGM	29	22	7	0	Re-Election of Director
20 0019 2024			23		1	0	Remuneration Policy



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Authority to Allot Shares
							Authority to Issue Shares
							Authority to Issue Shares for Cash
							Share Repurchase
							Authority to Provide Financial Assistance
							Re-Election of Director
							Remuneration Policy
							Authority to Allot Shares
25 July 2024	Ninety One Limited	AGM	29	22	7	0	Authority to Issue Shares
							Authority to Issue Shares for Cash
							Share Repurchase
							Authority to Provide Financial Assistance
							Remuneration Policy
26 July 2024	Famous Brands Limited	AGM	29	26	3	0	Remuneration Implementation Report
							Non-Executive Remuneration
							Appointment of Auditor
							Re-Election of Director
26 July 2024	Raubex Group Limited	AGM	15	10	5	0	Appointment of Audit Committee Member
							Remuneration Implementation Report
							Share Scheme Approval
							Appointment of Audit Committee Member <sup>2</sup>
							Authority to Allot Shares
26 1010 2024	Deperture Limited		14	7	7	0	Remuneration Policy
26 July 2024	Renegren Limited	AGM	14	7		0	Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Share Repurchase
20 10/0 2024	Adcorp Holdings		45	10		0	Appointment of Audit Committee Member
30 July 2024	Limited	AGM	15	10	5	0	Remuneration Policy



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Remuneration Implementation Report
							Share Repurchase
							Authority to Provide Financial Assistance
							Re-Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
30 July 2024	Allied Electronics Corporation Limited	AGM	27	21	6	0	Remuneration Policy
							Remuneration Implementation Report
							Authority to Allot Shares
							Appointment of Auditor
							Re-Election of Director
							Appointment of Audit Committee Member
31 July 2024	Dischem	AGM	16	8	8	0	Remuneration Policy
31 July 2024	Pharmacies Limited		16	0	0		Remuneration Implementation Report
							Non-Executive Remuneration
							Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
							Election of Director
							Appointment of Audit Committee Member
31 July 2024	Datatec Limited	AGM	14	8	6	0	Remuneration Policy
31 July 2024	Datatec Limited	AGIM	14	o	0	0	Remuneration Implementation Report
							Non-Executive Remuneration
							Share Repurchase
							Remuneration Policy
31 July 2024 Spear REIT L	Spoor PEIT Limited		14	10	4	0	Remuneration Implementation Report
	Spear REIT Limited	AGM	14	10	4	0	Non-Executive Remuneration
							Share Repurchase
31 July 2024	Spear REIT Limited	GM	1	1	0	0	Not Applicable
05 August 2024		GM	3	1	2	0	Amendment of the MOI



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
	Sea Harvest Group Limited						Election of Director
							Re-Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
							Remuneration Policy
							Remuneration Implementation Report
06 August 2024	Afrimat Limited	AGM	29	20	9	0	Authority to Issue Shares
							Non-Executive Remuneration
							Authority to Provide Financial Assistance
							Share Repurchase
							Appointment of Auditor
							Re-Election of Director
	Investec Limited	AGM	33				Election of Director
				23			Remuneration Implementation Report
							Remuneration Policy
08 August 2024					10	0	Appointment of Auditor
00 August 2024							Authority to Acquire Shares
							Authority to Provide Financial Assistance
							Non-Executive Remuneration
							Appointment of Auditor
							Authority to Allot Shares
							Re-Election of Director
							Election of Director
							Remuneration Implementation Report
08 August 2024	Investec Plc	AGM	33	23	10	0	Remuneration Policy
							Appointment of Auditor
							Authority to Acquire Shares
							Authority to Provide Financial Assistance



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Non-Executive Remuneration
							Appointment of Auditor
							Authority to Allot Shares
08 August 2024	Tongaat Hulett Limited	GM	2	2	0	0	Not Applicable
12 August 2024	Brait SA	AGM	13	10	3	0	Re-Election of Director <sup>2</sup>
12 August 2024	Diait SA	AGM	15	10	3	0	Authority to Issue Shares
14 August 2024	Equities Property	AGM	22	20	2	0	Re-Election of Director
	Fund Limited		22	20	2	0	Appointment of Audit Committee Member
							Remuneration Policy
15 August 2024	Burstone Limited	AGM	16	12	4	0	Remuneration Implementation Report
15 August 2024	Group	AGIM	10	12	4	0	Authority to Acquire Shares
							Non-Executive Remuneration
							Appointment of Audit Committee Member
							Appointment of SETCo Member
	Talliana 04.000						Remuneration Policy
20 August 2024	Telkom SA SOC Limited	AGM	26	19	7	0	Remuneration Implementation Report
							Authority to Allot Shares
							Authority to Issue Shares for Cash
							Non-Executive Remuneration
							Remuneration Policy
21 August 2024	Balwin Properties	AGM	15	11	4	0	Remuneration Implementation Report
217/090312024	Limited		10			Ŭ	Authority to Issue Shares for Cash
							Share Repurchase
21 August 2024	Lesaka Technologies Inc	EGM	1	1	0	0	Not Applicable



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Remuneration Implementation Report
						Discharge Directors from Liability	
							Discharge Non-Directors from Liability
21 August 2024	Prosus N.V.	AGM	17	10	7	0	Remuneration Policy
							Appointment of Auditor
							Authority to Issue Shares
							Share Repurchase
							Appointment of Auditor
							Re-Election of Director <sup>3</sup>
							Appointment of Audit Committee Member
						0	Remuneration Policy
22 August 2024	Naspers Limited	ed AGM	36	23	12		Remuneration Implementation Report
22 August 2024	Naspers Limited			23	13		Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
							Authority to Provide Financial Assisstance <sup>2</sup>
							Authority to Acquire Shares
							Share Repurchase
							Appointment of Audit Committee Member
							Remuneration Policy
							Remuneration Implementation Report
22 August 2024	Novus Holdings		17	0	0	0	Authority to Issue Shares for Cash
23 August 2024	Limited	AGM	17	9	8	0	Non-Executive Remuneration
							Authority to Provide Financial Assistance
							Authority to Provide Financial Assisstance <sup>2</sup>
							Share Repurchase
							Appointment of Audit Committee Member <sup>3</sup>
	Pick n Pay Stores Limited	AGM	17	9	8	0	Remuneration Policy
	Linitou						Remuneration Implementation Report



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Non-Executive Remuneration <sup>2</sup>
							Authority to Provide Financial Assistance
27 August 2024	Reinet Investments	AGM	10	8	2	0	Discharge Non-Directors from Liability
27 August 2024	SCA	AGIVI	10	0	2	0	Authority to Acquire Shares
							Remuneration Implementation Report
28 August 2024	Multichoice Group	AGM	14	10	4	0	Non-Executive Remuneration
							Authority to Provide Financial Assisstance <sup>2</sup>
							Appointment of Auditor
29 August 2024	Alexander Forbes	AGM	21	17	4	0	Remuneration Policy
29 August 2024	Groups Holdings	AGIVI	21	17	4	0	Remuneration Implementation Report
							Share Repurchase
							Re-Election of Director
29 August 2024	Delta Property Fund	AGM	14	9	5	0	Remuneration Policy
29 August 2024	Limited	AGINI	14	9	5	0	Remuneration Implementation Report
							Authority to Provide Financial Assisstance <sup>2</sup>
							Re-Election of Director <sup>3</sup>
							Appointment of Audit Committee Member <sup>2</sup>
	Hosken						General authority over authorised but unissued shares
29 August 2024	Consolidated	AGM	18	6	12	0	Remuneration Policy <sup>3</sup>
	Investments Limited						Implementation Report
							Authority to Issue Shares for Cash
							Share Repurchase
							Appointment of Auditor
29 August 2024	Karooooo Limited	AGM	6	3	3	0	Share Repurchase
							Authority to Allot Shares
							Appointment of Auditor
29 August 2024	Mr Price Group Limited	AGM	29	23	6	0	Remuneration Policy
							Remuneration Implementation Report



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Authority to Issue Shares for Cash
							Authority to Place Shares Under the Control of Directors
							Non-Executive Remuneration
29 August 2024	Orion Mineral NL	GM	6	6	0	0	Not Applicable
							Appointment of Audit Committee Member
							Remuneration Policy
30 August 2024	Crookes Brothers Limited	AGM	15	10	5	0	Remuneration Implementation Report
	Linitou						Share Repurchase
							Authority to Provide Financial Assistance
							Appointment of Auditors
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member <sup>2</sup>
							Authority to Allot Shares
02 September 2024	Tsogo Sun Gaming Limited	AGM	14	3	11	0	Remuneration Policy
2024							Remuneration Implementation Report
							Non-Executive Remuneration
							Share Repurchase
							Authority to Provide Financial Assistance
02 September	Vukile Property	AGM	31	29	2	0	Authority to Provide Financial Assistance
2024	Fund Limited	AGIM	31	29	2	0	Appointment of Audit Committee Member
							Re-Election of Director
							Appointment of Audit Committee Member
03 September 2024	Emira Property Fund Limited	AGM	13	8	5	0	Remuneration Policy
2024 Fl							Remuneration Implementation Report
							Authority to Acquire Shares
		AGM	15	9	6		Appointment of Auditor



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Authority to Issue Shares for Cash
							Remuneration Policy
04 September 2024	Capital Appreciation					0	Remuneration Implementation Report
							Non-Executive Remuneration
							Share Repurchase
							Appointment of Audit Committee Member
							Authority to Issue Shares for Cash
04 September 2024	Premier Group Limited	AGM	17	12	5	0	Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
							Re-Election of Director
	PPC Limited	AGM	26	18	8	0	Appointment of Audit Committee Member
04 September							Remuneration Policy
2024			20	10	0	0	Remuneration Implementation Report
							Authority to Provide Financial Assistance
							Non-Executive Remuneration <sup>3</sup>
05 September 2024	Stor-age Property REIT Limited	AGM	14	14	0	0	Not Applicable
							Adoption of Financial Statements
							Appointment of Auditors
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member <sup>3</sup>
05 September 2024	The Foschini Group Limited	AGM	20	9	11	0	Remuneration Policy
							Remuneration Implementation Report
							Non-Executive Remuneration
							Authority to Issue Shares for Cash
							Authority to Issue Shares
		AGM	34	27	7	0	Discharge Directors from Liability



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
							Election of Director <sup>3</sup>
11 September	Compagnie Financiere						Appointment of Compensation Committee Member
2024	Richemont SA						Appointment of Auditor
							Executive Remuneration
							Appointment of Auditor
							Re-Election of Director <sup>2</sup>
11 September 2024	Omnia Holdings Limited	AGM	17	10	7	0	Appointment of Audit Committee Member <sup>2</sup>
							Remuneration Implementation Report
							Authority to Provide Financial Assistance
12 September 2024	Bell Equipment Limited	GM	2	2	0	0	Not Applicable
12 September 2024	Hammerson Plc	GM	6	6	0	0	Not Applicable
							Re-Election of Director <sup>2</sup>
	Invicta Holdings Limited	gs AGM					Appointment of Audit Committee Member <sup>2</sup>
			28	19			Authority to Place Shares Under the Control of Directors
12 September 2024					9	0	Authority to Issue Shares for Cash
							Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
							Re-Election of Director
							Appointment of Audit Committee Member
							Remuneration Policy
							Remuneration Implementation Report
12 September 2024	Sephaku Holdings Limited	AGM	16	7	9	0	Authority to Place Shares Under the Control of Directors
							Authority to Issue Shares for Cash
							Share Repurchase
							Non-Executive Remuneration
							Authority to Provide Financial Assistance



Meeting Date	Company Name	Туре	Total Resolutions	For	Against		Resolution
20 September 2024	Grand Parade Investments Limited	GM	2	2	0	0	Not Applicable
							Re-election of Director <sup>2</sup>
							Appointment of Auditor
	Southern Sun Limited		13		11		Appointment of Audit Committee Member <sup>3</sup>
20 September		AGM		0			Authority to Allot Shares
2024				2		0	Authority to Issue Shares for Cash
							Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
26 September 2024	Brimestone Investment Corporation Limited	GM	2	2	0	0	Not Applicable

Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
01 October 2024	Pick n Pay Stores Limited	GM	5	5	0	0	Not Applicable
14 October 2024	MTN Group Limited	GM	2	2	0	0	Not Applicable
15 October 2024	Nampak Limited	GM	3	3	0	0	Not Applicable
							Remuneration Policy
18 October	Lewis Group	AGM	14	10	4	0	Remuneration Implementation Report
2024	Limited	AGIM	14	10	4	0	Non-Executive Director
							Provide Financial Assistance
24 October 2024	South32 Limited	AGM	5	5	0	0	Not Applicable
28 October 2024	Burstone Limited Group	GM	2	2	0	0	Not Applicable
28 October	Northam Platinum	AGM	12	9	3	0	Appointment of Audit Committee Member
2024	Holdings Limited		12	3	5	0	Remuneration Policy



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Implementation Report
							Appointment of Auditors
							Appointment of Audit Committee Member
29 October	Impala Platinum	AGM	28	22	6	0	Issue Shares for Cash
2024	Holdings Limited	AGINI	20	22	0	0	Remuneration Policy
							Remuneration Implementation Report
							Non-Executive Remuneration
29 October 2024	Metair Investments Limited	GM	1	1	0	0	Not Applicable
30 October 2024	BHP Group Limited	AGM	12	12	0	0	Election of Director
							Re-Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
							Remuneration Policy
31 October	Bid Corporation Limited	AGM	34	25		0	Remuneration Implementation Report
2024				25	9		Authority to Allot Shares
							Issue Shares for Cash
							Issue of Convertible Debentures
							Non-Executive Remuneration
							Remuneration Policy
							Remuneration Implementation Report
							Re-Election of Director
05 November	Bowler Metcalf	AGM	13	5	8	0	Appointment of Auditors
2024	Limited		15	5	0	0	Appointment of Audit Committee Member <sup>3</sup>
							Appointment of Audit Committee Member
							Appointment of Audit Committee Member
							Share Repurchase
							Place Shares Under the Control of Directors
05 November	Motus Holdings	AGM	28	24	4	0	Remuneration Policy
2024	Limited		20	24			Remuneration Implementation Report
							Non-Executive Remuneration
							Remuneration Policy
05 November	Murray & Roberts	AGM	11	7	4	0	Remuneration Implementation Report
2024	Holdings Limited	AGM	11	7	4		Appointment of Audit Committee Member
							Non-Executive Remuneration



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Re-Election of Director
	Truurenthe						Place Shares Under the Control of Directors
07 November	Truworths International	AGM	33	27	6	0	Appointment of Auditor
2024	Limited		00	21	0	0	Appointment of Audit Committee Member
							Remuneration Implementation Report
							Appointment of SETCo Members
							Allot Shares
11 November	Shoprite Holdings	AGM	30	26	4	0	Issue Shares for Cash
2024	Limited	AGINI		20	4	0	Remuneration Policy
							Remuneration Implementation Report
12 November							Appointment of Audit Committee Member
2024	AVI Limited	AGM	25	22	3	0	Remuneration Policy
2024							Remuneration Implementation Report
							Re-Election of Director
							Appointment of Audit Committee Member
14 November	Attoog Limited	AGM	18	12	6	0	Remuneration Policy
2024	Attacq Limited	AGIVI	10	12	υ	0	Remuneration Implementation Report
							Non-Executive Remuneration
							Allot Shares
							Re-Election of Director <sup>4</sup>
							Appointment of Audit Committee Member <sup>2</sup>
							Remuneration Policy
4.4 Maximum have							Remuneration Implementation Report
14 November 2024	Italtile Limited	AGM	17	4	13	0	Place Shares Under the Control of Directors
2024							Issue Shares for Cash
							Share Repurchase
							Financial Assistance
							Non-Executive Remuneration
14 November	Lesaka		4.4	10	0	0	Election of Director
2024	Technologies Inc	AGM	14	12	2	0	Non-Executive Remuneration
							Appointment of Audit Committee Member
							Appointment of Audit Committee Member
14 November	RCL Foods	AGM	21	12	9	0	Appointment of SETCo Members
2024	Limited	AGIM	21	12	3		Place Shares Under the Control of Directors
							Remuneration Policy



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Implementation Report
							Financial Assistance
							Share Repurchase
							Remuneration Policy
15 November	Sasol Limited	AGM	18	14	4	0	Remuneration Implementation Report
2024	Sasur Linnieu	AGM	10	14	4	0	Appointment of Audit Committee Member
							Financial Assistance
							Re-Election of Director
20 November	Adcock Ingram	AGM	13	9	4	0	Remuneration Policy
2024	Holdings Limited	AGM	15	9	4	0	Remuneration Implementation Report
							Share Repurchase
20 November 2024	Orion Minerals NL	AGM	10	9	1	0	Remuneration Implementation Report
							Appointment of Audit Committee Member
Od Neversker							Remuneration Policy
21 November 2024	City Lodge Hotels	AGM	25	20	5	0	Remuneration Implementation Report
2024							Non-Executive Remuneration
							Non-Executive Remuneration
							Appointment of Auditor
21 November	Discovery	AGM	24	20	4	0	Remuneration Policy
2024	Holdings Limited	AGM	24	20	4	0	Remuneration Implementation Report
							Non-Executive Remuneration
							Re-Election of Director
							Appointment of Audit Committee Member
							Remuneration Policy
21 November	Mustek Limited	AGM	16	9	7	0	Remuneration Implementation Report
2024	WUSIEK LITTILEO	AGIM	10	9	1	0	Place Shares Under the Control of Directors
							Issue Shares for Cash
							Non-Executive Remuneration
							Share Repurchase
							Remuneration Policy
							Remuneration Implementation Report
21 November	Momentum Metropolitan		27	31	6	0	Financial Assistance
2024	Holdings Limited	AGM	37	51	Ö	U	Non-Executive Remuneration
							Non-Executive Remuneration
							Non-Executive Remuneration



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Appointment of Audit Committee Member
21 November	Pan African	AGM	15	11	4	0	Remuneration Policy
2024	Resources Plc						Allot Shares
							Disapplication of Pre-Emption Rights
	Wilson Bayly						Appointment of Audit Committee Member
21 November	Holmes-Ocvon	AGM	15	11	4	0	Remuneration Policy
2024	Limited						Place Shares Under the Control of Directors
							Financial Assistance
							Appointment of Auditor
25 November	Cashbuild Limited	AGM	12	8	4	0	Remuneration Policy
2024				Ŭ		, v	Remuneration Implementation Report
							Non-Executive Remuneration
							Appointment of Audit Committee Member
25 November	Woolworths						Remuneration Policy
2024	Holdings Limited	AGM	14	9	5	0	Remuneration Implementation Report
2021							Non-Executive Remuneration
							Financial Assistance
26 November 2024	Growthpoint Properties Limited	AGM	18	17	1	0	Appointment of Audit Committee Member
							Remuneration Policy
							Remuneration Implementation Report
26 November	Outsurance Group	0.014	10	10	6	0	Issue Shares for Cash
2024	Limited	AGM	19	13	6	0	Appointment of Audit Committee Member
							Share Repurchase
							Financial Assistance
							Issue Shares for Cash
							Appointment of Audit Committee Member
27 November			10	_			Remuneration Policy
2024	DRDGold Limited	AGM	12	6	6	0	Remuneration Implementation Report
							Share Repurchase
							Non-Executive Remuneration
	Enterprise						Remuneration Policy
27 November	Outsourcing	AGM	23	20	3	0	Remuneration Implementation Report
2024	Holdings Limited	_	-	20	3	-	Issue Shares for Cash
27 November				_		-	Re-Election of Director
2024		AGM	13	6	7	0	Appointment of Audit Committee Member



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Appointment of Audit Committee Member
	Harmony Gold						Remuneration Policy
	Mining Company						Remuneration Implementation Report
	Limited						Issue Shares for Cash
							Non-Executive Remuneration
							Re-Election of Director
							Appointment of Audit Committee Member <sup>2</sup>
	Dhua Lahal						Remuneration Policy
28 November 2024	Blue Label Telecoms Limited	AGM	14	6	8	0	Remuneration Implementation Report
2024	Telecoms Limited						Non-Executive Remuneration
							Share Repurchase
							Financial Assistance
28 November 2024	Coronation Fund Managers Limited	GM	5	5	0	0	Not Applicable
							Appointment of Auditor <sup>2</sup>
							Non-Executive Remuneration
28 November 2024	Epe Capital Partners Limited	AGM	12	6	6	0	Remuneration Policy
2024	Partners Limited						Remuneration Implementation Report
							Share Repurchase
							Appointment of Audit Committee Member
28 November	Нургор						Non-Executive Remuneration
2024	Investments Limited	AGM	32	28	4	0	Non-Executive Remuneration
	Limited						Non-Executive Remuneration
							Election of Director <sup>2</sup>
							Place Shares Under the Control of Directors
28 November	Remgro Limited	AGM	20	14	6	0	Remuneration Policy
2024	Ū						Remuneration Implementation Report
							Non-Executive Remuneration
							Appointment of Auditors
							Appointment of Audit Committee Member
29 November	Ascendis Health	AGM	14	8	6	0	Issue Shares for Cash
2024	Limited			_			Remuneration Policy
							Financial Assisstance <sup>2</sup>
							Place Shares Under the Control of Directors
29 November	The Bidvest Group	AGM	19	14	5	0	Issue Shares for Cash
2024	Limited				_	-	Remuneration Policy



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
							Remuneration Implementation Report
							Non-Executive Remuneration
29 November	FirstRand Limited	AGM	18	16	2	0	Appointment of Auditor
2024		AGIM	10	10	2	U	Issue Shares for Cash
							Appointment of Audit Committee Member
29 November	Kap Industrial	AGM	28	24	4	0	Place Shares Under the Control of Directors
2024	Holdings Limited	AGIM	20	24	4	0	Remuneration Policy
							Remuneration Implementation Report
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member
	Deinheur Ohielen						Place Shares Under the Control of Directors
29 November 2024	Rainbow Chicken	AGM	26	18	8	0	Remuneration Policy
2024	Linited						Remuneration Implementation Report
							Financial Assistance
							Share Repurchase
							Re-Election of Director
							Remuneration Policy
29 November 2024	Super Group Limited	AGM	15	10	5	0	Remuneration Implementation Report
2024							Issue Shares for Cash
							Share Repurchase
							Share Repurchase
							Non-Executive Remuneration
							Financial Assistance
29 November 2024	Transpaco Limited	AGM	13	4	9	0	Remuneration Policy
2024							Remuneration Implementation Report
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member <sup>2</sup>
							Place Shares Under the Control of Directors
							Re-Election of Director <sup>2</sup>
03 December	Caxton & CTP						Appointment of Audit Committee Member <sup>3</sup>
	Publishers and	AGM	15	5	10	0	Share Repurchase
2024	Printers Limited						Non-Executive Remuneration
							Remuneration Policy
							Remuneration Implementation Report
		AGM	17	13	4	0	Issue Shares for Cash



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
03 December	Fortress Reit						Non-Executive Remuneration
2024	Limited						Remuneration Policy
2024							Remuneration Implementation Report
							Re-Election of Director
	<b>A</b> = = = =						Place Shares Under the Control of Directors
05 December	Aspen Pharmacare	AGM	22	16	6	0	Issue Shares for Cash
2024	Holdings Limited	AGIM	22	10	0	0	Remuneration Policy
							Remuneration Implementation Report
							Share Repurchase
							Remuneration Policy
05 December	Spur Corporation	AGM	16	12	4	0	Remuneration Implementation Report
2024	Limited	AGIVI	10	12	4	0	Share Repurchase
							Non-Executive Remuneration
							Re-Election of Director
							Appointment of Audit Committee Member
	Aveng Limited	AGM	15	7	8	0	Remuneration Policy
06 December							Remuneration Implementation Report
2024							Employee Share Scheme
							Share Repurchase
							Non-Executive Remuneration
							Financial Assistance
							Re-Election of Director <sup>2</sup>
							Appointment of Audit Committee Member <sup>4</sup>
							Remuneration Policy
06 December 2024	African Rainbow Minerals Limited	AGM	22	8	14	0	Remuneration Implementation Report
2024							Place Shares Under the Control of Directors
							Allot and Issue Shares for Cash
							Financial Assisstance <sup>2</sup>
							Appointment of Audit Committee Member <sup>3</sup>
							Remuneration Policy
	Grand Parade						Remuneration Implementation Report
06 December	Investments	AGM	13	4	9	0	Issue Shares for Cash
2024	Limited	AGM					Non-Executive Remuneration
							Share Repurchase
							Financial Assistance



Date	Company Name	Meeting	Total Resolutions	For	Against	Abstain	Resolution
06 December 2024	MAS Real Estate Inc	AGM	9	5	4	0	Issue Shares for Cash Remuneration Policy Remuneration Implementation Report Non-Executive Remuneration
	Total		3451	2184	908	3	